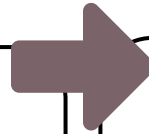




Application

- Application form online
- CV / Cover letter and screening questions to be reviewed by the hiring manager and HR



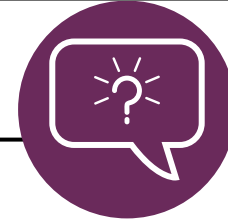
Verification

- Eligibility criteria to be checked by HR (e.g. College membership, IMC registration, PCS enrolment)



Panel Interview

- Zoom interview with the hiring manager, a HR representative and another relevant stakeholder (s)
- Competency based interview questions based on the job description
- Short PowerPoint presentation required for some roles – to be prepared in advance



Answer

- If you are not selected for the position advertised but are deemed appointable to the role you may be panelled if future vacancies arise. This will be discussed and agreed with you